

# 83 United Independent Supporters Association (83 United ISA) Bylaws Addendum 2022.XX

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# 2022.1: Updates to Reflect Team/Group Brand Changes

## 2022.1.1: Update Conflict of Interest to Reflect New Team Brand/Ownership

### *Art 3.20<sup>1</sup> CONFLICT OF INTEREST*

No member of the Board of Directors may directly or indirectly serve in any official role, or be compensated in any way, by the **FC Tulsa, J.W., Ryan, and Kyle Craft**, or any of their affiliates without the prior approval of the Board of Directors.

## 2022.1.2: Update Code of Conduct to Reflect New Team/Group Brand

### 2022.1.2.1: Code of Conduct Accessibility

#### *Art 9.01<sup>2</sup> CODE OF CONDUCT ACCESSIBILITY*

A copy of the **83 United** Code of Conduct will: ~~1) be at every 83 United ISA and Roustabout event; 2) will be posted with easy access on the 83 United and Tulsa Roustabouts website; and 3) will be given to each new member when they receive their initial membership card and packet.~~

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<sup>1</sup> Changes to Article 3.20 are in bold.

<sup>2</sup> Changes to Article 9.01 are in bold and text to be removed has a line through it.

## 2022.1.2.2: Code of Conduct Verbiage

Art 9.02<sup>3</sup> ~~THE TULSA ROUSTABOUTS~~ **83 UNITED CODE OF CONDUCT**

### **83 Code of Conduct**

One of the goals of 83 United is to create a high-energy environment to lend support to the FC Tulsa, while maintaining a welcoming and inclusive atmosphere for new and existing members as well as guests. 83 United does not condone abuse, harassment, or violence. Those actions are in opposition to our group's values and more importantly, are in opposition to our values as human beings. How you conduct yourself in and outside the stadium, at watch parties, tailgates, and online reflects on all members and supporters.

#### **Summary**

Each person at an 83 United sponsored event shall act responsibly and be considerate of others. Abuse, harassment, or violence will not be tolerated and may be deemed grounds for dismissal from an event. Venue rules and the instructions of venue personnel should always be followed. All applicable laws shall be followed at all times. Violation(s) of this Code of Conduct may be grounds for suspension or the revoking of membership.

#### **Treatment of Fellow and Opposing Supporters**

Harassment of members, guests, or fans is not tolerated. Harassment is defined as repeated inappropriate behavior, either direct or indirect, whether verbal, physical or otherwise, conducted by one or more persons against another or others.

The following types of behavior may be considered harassment:

- Verbal: personal attacks, attempts to bully, insulting or humiliating remarks, offensive remarks, threatening or intimidating others.
- Physical: unwanted touching, pushing, shoving, kicking, tripping, assault, damage to a person's property.
- Sexual/Racial/Other: Abusive conduct to a person based on assumptions of that person's race, sex, sexual orientation, gender identity, physical or mental disability, national origin or religion.

#### **In-Stadium Conduct**

For the safety and security of all supporters, the rules of the home club's stadium should be followed at all times, with special attention to the following details:

- No supporter should enter or attempt to enter the field of play during, before, or after games without prior authorization from the home club.
- Throwing items of any kind on the field or in the stands is not allowed.

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<sup>3</sup> Changes to Article 9.01 including section title are in bold. The entire Code of Conduct has been replaced with the version voted in by the 2021 Board of Directors

- Members and guests should always follow instructions of stadium staff regarding stadium policies, safety procedures and emergency response procedures.

### **Smoke & Pyro**

At ONEOK Field, recognized supporters groups have received special permission to use smoke bombs under specific circumstances. Use of smoke is limited ONLY to the individuals who have signed contracts with the USL. At ONEOK Field, unauthorized use of smoke bombs, flares, fireworks or other incendiary/pyrotechnic items are banned for all fans. For road matches attended by 83 United, members shall follow the rules and guidelines for smoke and pyro set forth by the home club.

### **Respect for Fellow Fans**

At ONEOK Field, members and guests should show courtesy to fans in sections outside of the supporter section by not showering them with beer or flying flags and banners which may obstruct their view of the field.

### **Conduct at all Events, In-Stadium or Otherwise**

At all events, whether in-stadium, during travel days or otherwise, the following activities are not tolerated:

- Theft of another supporters items
- Being under the influence of illegal drugs
- Underage drinking, or providing alcohol to minors
- Actions that are harmful to or endanger others

### **Reporting Violations**

Anyone who feels they have been subjected to conduct that violates any policy listed above should immediately report the matter to a member of our board. Any member who files a report will be kept anonymous outside of the Board. This Code of Conduct does not permit retaliation against anyone who, in good faith, seeks advice concerning, or who reports or complains of violations of, the Code or other illegal or unethical conduct. If, however, a member makes a false report of a violation or of questionable behavior for the purpose of harming another person, the reporting member is in violation.

Contact information for our board can be found at <https://www.83united.org/about/board-of-directors>

## 2022.2: Business Office Address Change

### 2022.2.1: Update Mailing Address to PO Box

#### *Art 1.03<sup>4</sup> INITIAL BUSINESS OFFICE*

The address of the initial principal office of the Corporation is hereby established as: (physical) ONEOK Field 201 N Elgin Ave, Tulsa, OK 74120; (mailing) **PO Box 2914, Tulsa, OK 74101**. The Corporation may have additional business offices within the State of Oklahoma, and where it may be duly qualified to do business outside of Oklahoma, as the Board of Directors may designate or the business of the Corporation may require.

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<sup>4</sup> Changes Article 1.03 are in bold

# 2022.3: Amendments to the Board of Directors for 2023

## 2022.3.1: Changes to the Roles and Responsibilities of the At Large Director Position

### 2022.3.1.1: Clarify that the At Large Position is Elected

#### Art 5.01<sup>5</sup> TITLE AND APPOINTMENT

The Directors of the Corporation shall be President, Vice President, Treasurer, Secretary, Parliamentarian, and At Large Directors. Any two or more offices, except President, Vice President, Treasurer, and Parliamentarian may be held by the same person. The President, Vice President, Treasurer, ~~and Secretary, and At Large positions~~ shall be elected by direct vote of the Members. Directors shall be entitled to hold office until removed or their successors are elected and qualified. There shall be no limit on the number of successive terms an individual may serve in a specific office. There are no requirements on previously holding an office in order to run for an Board of Directors position with the exception of the position of President. In order to run for President, you must have served on the Board of Directors for a minimum of one (1) term to be eligible to run for President.

### 2022.3.1.2: Clarify Duty Assignment

#### Art 5.10<sup>6</sup> OFFICERS – AT LARGE DIRECTORS

~~Officers of the '83 United Independent Supporters Association serve specific functions to be determined by the board. These Officers will serve as 'At Large' Directors on the Board of Directors. Their duties are to assist the Board in various capacities that will be defined by the newly elected Board of Directors as needed after a majority vote. There is not a set number of Officers that may be elected, however the Board of Directors must remain: 1) a reasonable, manageable size; and, 2) an odd number must be maintained to prevent stalemate in the voting process. It is the duty of the President of the Board to meet with the Chair of the election committee to decide on the needed Officer position for the upcoming calendar year. These positions will be approved by a majority vote of the Board of Directors and filled during the annual election cycle. Officers will run for specific duties and not a general 'At Large' seat. Officers will have the same voting rights as the rest of the Board of Directors. Examples include, but are not limited to: Youth Programs Development and Support Coordinator, Community Outreach Coordinator, Sponsorship Coordinator, Membership Coordinator, and Webmaster. These positions are appointed by the board, and may be filled by board members or members in good standing.~~

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<sup>5</sup> Changes to Article 5.01 are in bold and text to be removed has a line through it

<sup>6</sup> Text to be removed from Article 5.10 has a line through it. The 2022 Board of Directors feels that restricting each At Large Position to a specific duty increases the difficulty of filling the position. Written this way allows that year's board the freedom to allocate At Large resources as needed. The original text also contained a lot of confusing language so this was our effort to clarify. New text marked in bold.

### 2022.3.2: Changes to the Number of Directors

#### *Art 3.12<sup>7</sup> NUMBER AND IDENTITY OF DIRECTORS*

All regular members in good standing of the '83 United Independent Supporters Association are eligible to be on the Board of Directors. Directors must maintain active membership for the duration of their term.

The **minimum** number of Directors of this Corporation shall be seven. The number of Directors may be increased or decreased from time to time by amendment of these Bylaws. Any decrease in the total number of Board of Directors Members shall not have the effect of reducing the total number of Directors below three, nor of shortening the tenure which any incumbent Director would otherwise enjoy. The Board of Directors shall include the President, Vice President, Treasurer, Secretary, Parliamentarian, and **at least two** At Large positions ~~with specific responsibilities that are defined at the time of the election.~~ The President, Vice President, Treasurer, Secretary, and At Large seats are elected positions and the Parliamentarian is appointed by the newly elected Board. The positions of President, Vice President, Treasurer, and Parliamentarian shall not be filled by minors.

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<sup>7</sup> Changes to Article 3.12 are in bold. This grants the corporation the ability to expand the board as needed with At Large Directors. Text with a line through it will be removed to coordinate with Amendment 2022.3.1.2.

## 2022.4: Amendment Approval

### 2022.4.1: Clarifying That Amendments Are Approved By the Board and General Membership

#### *Art 1.04<sup>8</sup> AMENDMENT OF BYLAWS*

These bylaws may be amended with the approval of two-thirds of ~~either~~ the Board of Directors ~~or~~ **and** the ~~entire~~ **majority of the** General Membership **present at the AGM**. Any member who is in good standing with the organisation is counted towards the two-thirds vote of the General Membership. The annually approved addendums will be integrated into to the existing bylaws after one calendar year for transparency purposes so that changes in the bylaws can be easily seen and implemented.

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<sup>8</sup> Revised Article 1.04 to specify that bylaw changes must be voted on by both the Board and the General Membership to promote transparency.



## 2022.5: Annual Dues

### 2022.5.1: Updates to How Annual Dues Are Determined

#### *Art 8.01<sup>9</sup> ANNUAL DUES*

The Board of Directors may determine the amount of initiation and event fees, if any, and the annual dues payable to the Corporation by each class of Members. The annual dues amount will be determined **in the last regular meeting of the board** ~~during the election period~~ and any changes in membership dues will be **announced** ~~provided in writing to all members a minimum forty five (45) day notice before~~ going into effect **and made available for sale before the AGM.**

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<sup>9</sup> Changes to Article 8.01 are in bold and text to be removed has a line through it.

## 2022.6: Assistant Secretary

### 2022.6.1: Removal of the Assistant Secretary<sup>10</sup>

#### *Art 4.10 CONDUCT OF ANNUAL GENERAL MEETINGS*

Members' meetings shall be chaired by the President, or, in the President's absence, the Vice President or any other person chosen by a majority vote of the Members present in person or by proxy and entitled to vote. The Secretary of the Corporation, ~~or, in the Secretary's absence, an Assistant Secretary~~ shall act as Secretary of the Members' meetings. In the absence of the Secretary ~~or the Assistant Secretary~~, the Chairman of the meeting shall appoint another person to act as Secretary of the meeting. Once the meeting is chaired, the President, or replacement Board member, will defer the facilitation of the meeting to the Election Committee.

#### *Art 5.08 SECRETARY*

The Secretary shall:

1. See that all notices are duly given as required by law, the Articles of Incorporation, or these Bylaws. In case of the absence or disability of the Secretary, or the Secretary's refusal or neglect to act, notice may be given and served ~~by an Assistant Secretary~~ or by the President, Vice President, or Board of Directors.

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<sup>10</sup> Language for an Assistant Secretary was originally added to the Bylaws however the actual role was never properly defined. Due to this, the Board has decided to remove all references to this position.

## **2022.7: Sub-Groups and Other FC Tulsa Supporters Groups**

### 2022.7.1: Supporting Sub-Groups and Other FC Tulsa Supporters Groups<sup>11</sup>

83 United will, to its best ability, help nurture and support other groups who wish to support FC Tulsa. This can be accomplished through partnerships or an official sub-group status, with support coming in whatever form is voted on by a two-thirds majority of the Board of Directors.

Official representatives from these groups are invited and encouraged to attend the regular meeting of the Board of Directors to help promote collaboration and petition for support. Likewise, the Board of Directors may nominate, by a two-thirds vote, a representative to attend another supporter group's official meeting.

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<sup>11</sup> As the FC Tulsa fanbase grows, so does the desire for more supporters groups. We want to be able to give the board the power to assist and work in tandem with these groups as necessary.